

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0178604

EMPLOYER NAME
WHIRLPOOL GLOBAL HEADQUARTERS

ADDRESS
2000 M63 NORTH

CITY/TOWN
BENTON HARBOR

STATE
MI

ZIP CODE
49022

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
381490038

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	14	0	50	8	4	0	0	0	24	3	2	0	0	0	105
First/Mid-Level Officials and Managers	122	57	741	28	110	0	6	7	363	25	31	0	2	5	1497
Professionals	83	45	897	63	93	0	10	21	671	50	67	1	2	15	2018
Technicians	19	4	208	27	11	3	11	9	38	7	2	0	3	1	343
Sales Workers	4	4	69	9	3	0	0	3	57	3	5	1	0	1	159
Administrative Support Workers	17	37	198	62	3	0	1	12	711	326	21	3	7	20	1418
Craft Workers	34	4	1143	45	15	1	8	8	334	8	5	0	1	7	1613
Operatives	143	112	1120	137	15	1	9	16	543	128	9	2	6	11	2252
Laborers and Helpers	360	364	4034	837	345	77	40	97	2368	558	125	43	40	63	9351
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	796	627	8460	1216	599	82	85	173	5109	1108	267	50	61	123	18756
PRIOR 2022 REPORTING YEAR TOTAL	764	560	8835	1158	684	77	78	180	5349	1007	265	39	53	127	19176

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/17/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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CITY/TOWN
BENTON HARBOR

STATE
MI

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CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/31/2024 3:04 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official
Annie Galvin

Title of Certifying Official
HR Paralegal

Email Address of Certifying Official
annie_l_galvin@whirlpool.com

Telephone Number of Certifying Official
269-252-9397

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC
Annie Galvin

Title and Employer of Primary POC
HR Paralegal
Whirlpool Corporation

Email Address of Primary POC
annie_l_galvin@whirlpool.com

Telephone Number of Primary POC
269-252-9397